



North American Tungsten has an immediate opening for a Mill Supervisor to join the team at the CanTung mine site. CanTung is an underground mine that produces 1,200 tpd of ore feeding a gravity/flotation concentrator producing tungsten concentrates which are marketed world-wide. The mine is located approximately 310 km northeast of Watson Lake, YT in the Northwest Territories. As the mine is in a remote location, this is a fly in – fly out, camp operation. The work schedule for this position is 21 - 12 hour day shifts on, followed by 21 days off. Shift rotations are on Wednesdays. The company provides transportation from Vancouver, Campbell River, Kamloops, Smithers or Prince George, British Columbia, where employees board the company provided air charter to the mine site. Employees residing in Northern BC or the Yukon are provided with air transportation from Whitehorse or Watson Lake, YT to the mine site.

Mill Supervisor

This includes reporting to the Mill Superintendent or designate, the Mill Shifter directs the activities of operating personnel assigned to his shift. Monitoring mill operations and ensuring strict observance of safety regulations and procedures, assisting in scheduling shift rotations, preparing activity logs and reports, training mill operators, personnel performance evaluations, and assisting in undertaking maintenance and repairs. He/she will work closely with the other departments on site. All tasks will be performed while supporting the policies, goals and objectives of the Company.

Duties:

- Implement the direction of the Mill Supt / Asst. Mill Supt.
- Keep the Asst. Supt / Supt informed of serious matters at all times such as plant stoppage, breakdowns, major repair and maintenance problems and the need for replenishing materials and supplies necessary for mill operation
- Supervise the Mill Operators and Temporary Laborers.
- Plan, organize and direct the activities of the Crew.
- Teach, coach, develop and monitor the Mill Operators / employees.
- Closely monitor trainees and new employees and conduct performance reviews on employees / trainees.
- Promote, advise, teach and enforce Safety and Prevention measures.
- Monitor the Circuits and assume responsibility for problems and Quality Control. Inspects and ensures that all milling machinery and equipment including the crusher plant are operational at all times and throughput is maximized. Issue work orders when required.
- Oversee and ensure that the Mill Operators operate the Mill Circuits in a safe, responsible and efficient manner.
- Review previous shift's logs. Discuss problems, if any, cross-shift and with supervisor, agree on solutions, coordinate with maintenance and others that may be involved to carry out the required work.
- Maintain the Mill Operations Log Books.
- Prepare reports as required.
- Train the Employees and conduct Skills Assessments in accordance with the Department's Training & Development Plan. Sign off successful competencies.
- Present recommendations for promotion to the Mill Supt/Asst. Mill Supt.
- Prepare Performance Evaluations, annually or as otherwise required.
- Receive, evaluate and decide on Leave Requests.

- Monitor Employees who are ill / injured.
- Investigate matters (Incident Investigations) as required or requested by the Mill Supt/Asst. Mill Supt.
- Promote and ensure compliance with Company Policies & Procedures.
- Ensure that PPE is worn by all personnel in the Mill at all times.
- Conduct and coordinate regular safety meetings and safety audits, document findings, and complete the necessary work orders to ensure problem areas are corrected.
- Conduct accident and incident investigations and implement necessary precautions to avoid re-occurrence.
- Ensure that Emergency Systems / Procedures are up to date, working.
- Liaise with other Mill Personnel including; other Mill Shifters, Mill Maintenance Personnel, Assay, Tradesmen and Metallurgical & Environmental Staff, and other departments as required.
- Ensure that working and rest areas are kept clean and tidy at all times.
- Ensure that materials and equipment are used for the purpose designed for.
- Ensure Employees are on time and take appropriate breaks.
- Administer Discipline, where required, under the STEP Program.
- Receive and deal with employee issues, concerns and problems.
- Promote Cross-cultural awareness and mutual support.
- Complete Daily Time Sheets.
- Assist HR/Admin with Crew Travel arrangements, Room Assignments.
- Maintain Shifters (Supervisor's) Ticket in good standing.
- Possess a valid First Aid Certification.

Education and Pertinent/Proven Experience: The minimum requirements for education and experience are listed below. Consideration will be given to individuals with an equivalent combination of education and experience.

- High School Diploma or Equivalent
- At least 3 year(s) of working experience in the related field, preferably with Supervisory experience.
- Ability to set plans and prioritize work based on changing requirements and diverse inputs
- Ability to have good verbal and written communication skills.

Computer Skills:

- Proficiency with basic office computer software

Mill Circuits

PRIMARY CRUSHER

Operator regulates trucks dumping into the jaw crusher pocket.

Regulates feed rate to the crusher

Scalps out rock bolts, pieces of steel and timber.

Keeps a watchful eye on condition and operation of conveyors and maintains a clean area.

SECONDARY/TERTIARY CRUSHERS

Controls feed rate to the secondary crusher and picks off pieces of steel ,plastic ,wood etc. before it enters the crusher.

Keeps a watchful eye on amp draws on all the related conveyors while maintaining the level of the fine ore bins

Keeps area clean

GRINDING

Regulates feed rate to the rod mills controls and records discharge densities

Looks after Sala screens and does minor repairs as required.

Keeps constant densities on the primary cyclones

Watches the shaker tables and makes adjustments where required

Keeps the area clean

FLOTATION

A demanding job maintaining correct froth conditions and adjusts reagents accordingly .

Operates the thickeners to the proper underflow densities, while maintaining a clear overflow

Keeps a constant watch on the operation of the tailings pumps and keeps the area clean

ROASTER

Regulates the roaster temperature, regulates feed to the roaster

Operates the dings magnetic separator and packages GI conc.

Operates the pachuca's and vacuum filter to produce filter conc. for packaging.

PACKAGING

Fills weighs and labels concentrate bags

Assists the roaster by operating the filter and cleaning up while learning to operate

This is a dayshift position

REAGENT MIXING

Mixes all reagents required for the operation of the mill.

Makes certain that enough is mixed at the end of the day to last through night shift.

Pay and Benefits: In addition to a safe, friendly work environment, CanTung offers;

- Competitive salary
- Comprehensive Benefits package including extended health, dental and vision care
- A non-taxable Travel Allowance is provided for those who live more than 200km away from the Company provided pick up point and increases according to the Province where you reside

How to Apply: (only those applicants eligible to work in Canada will be considered)

If you are an energetic team player and in search of a diversified work environment, please forward a detailed resume, outlining your qualifications and experience, in strict confidence to the CanTung mine.

- **Fax: 604-759-0918 Attn: Human Resources or,**
- **Email: hr@natcl.ca**

We thank all applicants who express interest; however, only those candidates whose qualifications meet our requirements will be contacted. All other resumes will be retained 6 months for future consideration.

For more information about North American Tungsten, visit our web site

www.NorthAmericanTungsten.com